

Position on Antisemitism

ForMission College aims to ensure that all students, whatever their background, have a fulfilling experience of higher education. ForMission commits to treating all students equally and with equal respect. As part of that commitment, ForMission opposes all forms of antisemitism and has chosen to adopt the IHRA (International Holocaust Remembrance Alliance) working definition of antisemitism, as a guide to interpreting and understanding antisemitism.

Whilst the IHRA definition does not affect the legal definition of racial discrimination, the College has chosen to adopt it in the belief that it is a useful tool for understanding how antisemitism manifests itself in the 21st century. The UK Government formally adopted the IHRA definition of antisemitism in December 2016 (https://www.gov.uk/government/news/government-leads-the-way-in-tackling-antisemitism).

The College notes that the Office for Students maintains a list of providers that have adopted the IHRA working definition of antisemitism and will take the appropriate steps to inform the OfS of its commitment (<u>https://www.officeforstudents.org.uk/advice-and-guidance/student-wellbeing-and-protection/prevent-and-address-harassment-and-sexual-misconduct/tackling-antisemitism/</u>).

IHRA working definition of antisemitism:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities." https://www.holocaustremembrance.com/working-definition-antisemitism

This position on antisemitism was formally approved by the Trustees of ForMission College and its Board of Governance on 27 January 2022.

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